

BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

CORPORATE OFFICE

[PERSONNEL-I BRANCH]

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi 110 001

No. BSNLCO-PERS/15(11)/1/2020-PERS1

Dated: 29- JULY- 2020

To

**All the Heads of Telecom Circles/
Administrative Units, BSNL**

Subject:- **Clarification regarding calculating of stay particulars-** regarding.

A question has been raised whether the period of deputation outside the territory of the respective Circle/Unit where the employee was working before proceeding on deputation is to be counted for stay period with the same Circle/Unit in case the employee joins back the same Circle/Unit after term of deputation.

The matter has been examined in light of the provisions of BSNL Employees Transfer policy. The provisions of BSNL Transfer policy in such matters are amply clear that the past service (*may be under DoT offices/other organization*), present service either in BSNL or in some other organization (or deputation service) but within the same territory/location shall be treated as continuous for the purpose of counting stay. In other words, territorially, a previous stay followed by further stay but in same territory/location shall count together for calculating of stay.

However, as regards period of deputation (*at least for a period of 2 years*) in other outside organizations at a location/place different from the territory/location of the concerned employee from where he proceeded on deputation, the period shall not count as continuous stay even if employee joins back the same location after completion of deputation. Any previous clarification/s in the matter, to the extent above, shall stand superseded.

This is issued with the approval of the competent authority.

[O.N. Tiwary]

Dy. General Manager (Pers. SM)

Copy to:-

1. PPS to CMD, BSNL/ PPS to all Board of Directors, BSNL.
2. PPS to CVO BSNL
3. CGM(BW)/CGM(E)/CGM(Arch)/ Sr. GM(Estt.), BSNL CO
4. All CGMs/PGMs/Sr. GMs/GMs, BSNL Corporate Office.
5. BSNL Intranet.

[Mool Chand]

Astt. General Manager (Pers. Policy)